



**City of Duncan**

**Mayor and Council Remuneration Bylaw No. 3183, 2018  
(With Amendments to February 4, 2019)**

**Consolidated for Convenience Only**

This consolidation is not a legal document. Certified copies of the original bylaws should be consulted for all interpretations and applications of the bylaws of this subject

Bylaw No. 3183.01, 2019 . Adopted February 4, 2019

**CITY OF DUNCAN**

**BYLAW NO. 3183, 2018**

**A BYLAW TO PROVIDE FOR MAYOR AND COUNCIL REMUNERATION AND EXPENSES  
BYLAW**

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**WHEREAS** the Mayor and Council shall be provided remuneration and expenses;

**AND WHEREAS** Council deems it necessary to establish a revised Mayor and Council remuneration and expense bylaw;

**NOW THEREFORE** the Council of the City of Duncan in open meeting assembled, hereby ENACTS AS FOLLOWS:

1. Title

This Bylaw may be cited as the ~~%~~*Mayor and Council Remuneration Bylaw No. 3183, 2018.*~~+~~

2. Administration

2.1 Effective January 1, 2019, the annual remuneration for the Mayor shall be \$31,031.19.

2.2 Effective January 1, 2019, the annual remuneration for each Councillor shall be \$15,862.61.

#3183.01

2.3 The Councillor that is assigned to Acting Mayor duty shall receive \$212.29 per month for Acting Mayor duties.

2.4 For the years 2019 and onward, the annual remuneration for the Mayor, Councillors, and Deputy Mayor shall be increased by the same percentage as the Consumer Price Index for Victoria for the period January 1<sup>st</sup> to December 31<sup>st</sup> of the previous year.

2.5 Benefits for extended health and dental services similar to those provided to management employees of the City of Duncan shall be available to the Mayor and Councillors and their dependants.

2.6 Members of Council will be included in an accidental death and dismemberment policy effective while engaged on municipal business.

2.7 Council members shall have access to the City's Employee & Family Assistance Program. The City shall pay one hundred percent (100%) of the cost of the Employee & Family Assistance Program.

3 Repeal

~~Mayor and Council Remuneration Bylaw No. 3029, 2017+~~ is hereby repealed upon the effective date of this bylaw.

4 Bylaw Effective Date

This bylaw shall come into effect January 1, 2019.

PASSED FIRST READING 16-JULY-2018  
PASSED SECOND READING 16-JULY-2018  
PASSED THIRD READING 16-JULY-2018  
ADOPTED 20-AUGUST-2018

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Phil Kent, Mayor

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Paige MacWilliam,  
Director of Corporate Services